

Wage Subsidy Work Experience Placements

Wage subsidy work experience placements support job seekers to earn while they learn and help employers with funding to provide on-the-job training.

- The wage subsidy work experience service gives employers financial support to hire a client who needs work experience and skills enhancement.
- A wage subsidy is offered to offset the costs of training a new employee. The amount available is typically up to 50 percent of the hourly rate of pay, for up to 24 weeks, for a full-time position.
- This service is designed for employers who sincerely want to help a potential employee gain on-the-job experience and have the capacity to take the time to help the new hire become a valuable asset to their team.



Job Seekers

In order to be eligible, you must be in need of work experience to obtain your employment goal, meet the general eligibility criteria for the WorkBC Employment Services and meet one of the following criteria:

- be unemployed and collecting EI; or had an EI benefit period that ended within the previous 60 months; *or*
- a persons who had annual insurable earnings of more than \$2,000 and paid EI employee premiums in any 5 years (do not need to be consecutive) out of the last 10 calendar years; *and/or*
- be eligible for the Single Parent Employment Initiative.

Additional eligibility requirements and conditions may apply, full eligibility requirements will be assessed by WorkBC staff. Please contact our centre to confirm your eligibility and to learn more about wage subsidy work experience placements.

Employers

In order to be eligible, you must:

- be a registered business in BC
- have a position to fill that is a normal part of your ongoing business operations;
- able to confirm that no workers will be laid off as a result of the new placement;
- able to offer a full-time position (minimum of 35 hours per week) with the intention of long-term employment;
- able to pay reasonable competitive wages for the position that are reflective of the prevailing wage rate; *and*
- have a business number and be compliant with the Employment Standards Act, the Workers Compensation Act, the Income Tax Act and Employment Insurance Act.

Job Matching

Before a new person is hired, their eligibility is confirmed. Job seekers are evaluated at the WorkBC Centre.

An employer can register interest at the centre and get help from the staff to find an eligible candidate. A potential employee can market themselves to potential employers once their employment counsellor has confirmed their wage subsidy eligibility. The wage subsidy agreement for job placement must be approved and signed by all parties (WorkBC Staff, employer and job seeker) before the employee may begin work.



Prince George WorkBC Centre

#103- 1600 15th Avenue
 Prince George, BC V2L 3X3
 Parkwood Place Shopping Centre
 (236) 601-9111
 1-833-835-1710

workbccentre-princegeorge.ca

Services available in French and English

Mackenzie WorkBC Centre

540 Mackenzie Blvd.
 Mackenzie, BC V0J 2C0
 (250) 997-7208
workbccentre-mackenzie.ca

Valemount WorkBC Centre

99 Gorse Street
 Valemount, BC V0E 2Z0
 (250) 566-9107
 1-844-324-2004

workbccentre-valemount.ca



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